

Comparisons of Job Characteristics

Focus Occupation: Education Administrators, Elementary and Secondary School (11-9032)

Associated Occupation: Directors, Religious Activities and Education (21-2021)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 94

Focus Occupation: Education Administrators, Elementary and Secondary School (11-9032)

Associated Occupation: Directors, Religious Activities and Education (21-2021)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Education and Training	9.2	17.3	22.6	>> Current knowledge level is likely more than sufficient
Customer and Personal Service	11.3	13.8	19.9	>> Current knowledge level is likely more than sufficient
Administration and Management	8.4	13.3	18.0	>> Current knowledge level is likely more than sufficient
Personnel and Human Resources	5.6	9.8	14.7	>> Current knowledge level is likely more than sufficient
Philosophy and Theology	3.2	9.7	9.9	0 Current knowledge level may be sufficient
Economics and Accounting	4.4	7.5	8.5	> Current knowledge level is likely sufficient
History and Archeology	2.6	5.6	7.0	> Current knowledge level is likely sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 93

Focus Occupation: Education Administrators, Elementary and Secondary School (11-9032)

Associated Occupation: Directors, Religious Activities and Education (21-2021)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Social Perceptiveness	9.1	13.4	14.3	0 Current skill level may be sufficient
Coordination	9.1	11.8	13.9	> Skill level is likely sufficient
Time Management	8.9	11.5	12.2	0 Current skill level may be sufficient
Management of Personnel Resources	6.9	10.7	14.2	>> Skill level is likely more than sufficient
Management of Financial Resources	3.3	8.1	10.6	>> Skill level is likely more than sufficient

Management of Material Resources	3.7	7.6	8.7	>	Skill level is likely sufficient
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The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities		Similarity of Focus Occupation to Associated Occupation: 97				
Focus Occupation: Education Administrators, Elementary and Secondary School (11-9032)						
Associated Occupation: Directors, Religious Activities and Education (21-2021)						
Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation		
Oral Expression	12.4	14.5	16.5	>	Current ability level is likely sufficient	
Oral Comprehension	12.5	13.9	16.2	>	Current ability level is likely sufficient	
Speech Clarity	10.2	13.0	13.3	0	Current ability level may be sufficient	
Speech Recognition	9.9	10.7	13.9	>>	Current ability level is likely more than sufficient	
Fluency of Ideas	7.6	9.1	12.8	>>	Current ability level is likely more than sufficient	
Far Vision	7.8	8.7	8.8	0	Current ability level may be sufficient	
Memorization	5.6	6.8	7.6	>	Current ability level is likely sufficient	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common		Similarity of Focus Occupation to Associated Occupation: 66
Focus Occupation: Education Administrators, Elementary and Secondary School (11-9032) Associated Occupation: Directors, Religious Activities and Education (21-2021)		
Work Activities	Exclusivity of Activity	
Coordinate educational content	76	
Develop instructional materials	38	
Direct and coordinate activities of workers or staff	3	
Explain rules, policies or regulations	48	
Make presentations	13	
Plan meetings or conferences	77	
Use public speaking techniques	13	

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common	Similarity of Focus Occupation to Associated Occupation: n/a
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Focus Occupation: Education Administrators, Elementary and Secondary School (11-9032) Associated Occupation: Directors, Religious Activities and Education (21-2021)

Tools and Technologies	Exclusivity
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Tools and technology data is unavailable for one or both occupations.

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.